



Child Friendly edition of Child Safe Policy

Policy Title	<i>Glowrey Catholic Primary School Child-friendly edition of our Child Safety Policy</i>
Introduction	<i>What does our school value and why is child safety important in our school?</i> <i>At Glowrey Catholic Primary School, the care, safety and wellbeing of children and young people is the most important responsibility.</i>
Purpose	<i>Why do we have a policy?</i> <i>Glowrey Catholic Primary school has a policy to help us all understand our role in keeping children safe</i> <i>It provides an outline of the policies, procedures and strategies developed to keep students safe from harm, in our school environment, on campus, online and in other locations provided by the school.</i>
Principles	<i>What are the important ideas that guide our actions?</i> <i>Key principles of Glowrey's commitment to child safety:</i> <ul style="list-style-type: none">● <i>All students deserve to be safe and free from any harm</i>● <i>All students have the right to learn in a safe environment</i>● <i>All students should feel safe to raise any concerns, especially when they do not feel safe</i>● <i>All adults in our school have a responsibility to care for children and young people, promote wellbeing and protect them from any harm</i>● <i>These policies and codes of conduct are based on honest, respectful and trusting relationships between adults and children</i>● <i>These policies help us to meet legal requirements</i>● <i>These policies ensure that confidentiality is extremely important to all involved. This means keeping your information private and only sharing information in order to protect children and keep them safe from harm. Information will only be shared to relevant staff or services.</i>
Policy commitments	<i>What pledges do we make to our school community?</i> <i>At Glowrey Catholic Primary School, the care, safety and wellbeing of children and young people is the most important responsibility.</i>
Expectation of our school staff	<i>Why do we have a Code of Conduct for adults working in our school?</i> <i>We have a Code of Conduct for all adults at our school so that everyone who enters Glowrey knows what is acceptable behaviour. This helps us to make sure our students are safe.</i>
Student participation	<i>How are students involved in child safety discussions and planning for improvements in our school?</i> <i>We have created a Child Friendly 'Code of Conduct' with the students so that they understand what is acceptable and unacceptable behaviour by adults who work within our school.</i> <i>We have posters around the school that remind students about their right to feel safe and what to do if they ever feel unsafe in our school.</i> <i>Our students are involved in Child Safety lessons as well as The Resilience Project which helps them to build respectful relationships as well as learn about appropriate and safe behaviours.</i>

<p><i>Reporting and responding</i></p>	<p><i>How do we report our concerns and how do teachers respond?</i></p> <p><i>Children are encouraged to raise any concerns with a member of staff, especially a staff member that they feel comfortable and safe to share their concerns with. Teachers are trained to respond to students' concerns based on the nature of what the student has shared.</i></p>
<p><i>Recruitment</i></p>	<p><i>How are staff selected to work in our school?</i></p> <p><i>Staff are selected to work at Glowrey after they have been interviewed by Mr Kelly and Mrs Reid. They make sure to check their references and make sure that the people they employ at Glowrey understand how important student safety is at our school.</i></p>
<p><i>Professional learning for school staff</i></p>	<p><i>How does the school support staff to develop their knowledge about child safety?</i></p> <p><i>All of the staff at Glowrey complete training about Child Safety every year. The staff complete online courses, have many staff meetings and read important documents to make sure that everyone understands their role in keeping the students at Glowrey safe.</i></p>
<p><i>Risk management</i></p>	<p><i>How does our school identify possible risks, who is involved and what happens next?</i></p> <p><i>At Glowrey we try to minimise the risk of harm to any students. We have training about signs to look out for to make sure kids are safe. We have risk assessment documents which help the staff to plan for any risks that might occur when we go on excursions, sports days etc.</i></p> <p><i>We use information that families give us to make sure that any students who have medical conditions are cared for appropriately e.g. asthma, allergies.</i></p>
<p><i>Supporting documents</i></p>	<p><i>What other information do we use to help us?</i></p> <p><i>Main Child Safety Policy and Code of Conduct (School website)</i></p>
<p><i>Communication</i></p>	<p><i>How does the school let everyone know about this policy and our plans?</i></p> <p><i>The policy is available on the school website for all to see.</i></p>
<p><i>Review</i></p>	<p><i>When will we update this policy?</i></p> <p><i>The policy will be reviewed every 2 years. and will incorporate suggestions from staff, volunteers, students and families.</i></p>

Date of policy: [Feb 2024]

Date of next major review: 2026